



Press release

Paris, September 2nd , 2025

Solutys is changing its dimension, going international and completing its service offering through two build-ups

Solutys has become a leading player in the markets for traceability, the digitalization of business processes and the security of sites and network infrastructures.

Supported by Naxicap Partners (which acquired a majority stake in the company in a majority LBO at the end of 2023), Solutys is undergoing a rapid transformation of its format and service offering with the simultaneous acquisition of two players:

1. **Nedap France**, a specialist in RFID identification, access control and security for sensitive and retail sites, ANSSI certified, present in France, Germany, Switzerland and Morocco, which has a revenue of more than €50 million and 160 employees.
2. **Rayonnance**, a publisher of traceability and professional mobility software solutions, recognized for its proprietary software suites and its recurring revenues, which has a revenue of €35 million and 90 employees.

At the end of these operations, Solutys has more than €135 million in revenue, including a significant share of recurring revenues, and has more than 370 employees in 4 countries.

Aimed at a diversified customer portfolio (SMEs, mid-caps, key accounts) in the industrial, transport and logistics, retail, health, and defense sectors, thanks to sectoral and technological complementarities, the group now offers a "one-stop-shop" offer: business software publishing, hardware and software integration, cybersecurity, access control, mobility, and managed services.

Eric Peters, President of Solutys: "With Rayonnance and Nedap, Solutys is scaling up and establishing itself as a consolidation platform in our market. We are ready to accelerate further, with the support of our strategic and financial partners. »

Arnaud Affergan, President of Rayonnance: " This ambitious project marks a new page in the history of Rayonnance. I am very pleased with this merger between our three companies, whose long-standing managers I know and with whom I share many values. This will allow us to offer our customers additional high-quality offers and to respond to large-scale projects at national and European level. Rayonnance's digitalization and traceability products and software will be a central strength of the new group. »



Kees Payens, President of Nedap France : " This merger is a great opportunity for all our teams and our customers. By combining the expertise and innovative strength of Solutys, Rayonnance and the Nedap France group, we are creating a leading international player. It is an operation that opens up new perspectives for the challenges of our markets and reinforces our mission : *your business is evolving, we are protecting your future.* »

Olivier Champeaux, current Managing Director of Nedap France and new Group Managing Director : "With this transaction, we are tripling in size and gaining several years in our respective strategic plans to create a European leader in our businesses. I thank the founders, Naxicap and Capza for their trust and am excited to lead this exceptional transformation and growth project with all the teams."

Contacts:

I Targets:

- **Solutys**
 - Eric Peters
 - Vincent Thebault
- **Nedap France**
 - Kees Payens
 - Olivier Champeaux
- **Rayonnance**
 - Arnaud Affergan
 - Mohammad Akbar
 - Jérôme Sananès

I Investors: Naxicap Partners

- Laurent Colléatte
- Clémence Rousselet
- Marie Olivero

I Unirate: Capza

- Jean-Marc Fiamma
- Maureen Planchard
- Valentine Mevel
- Guillaume Lalau

I Buyers' Due Diligence & Advisors:

- Finance Due Diligence: **Exelmans**
 - Stéphane Dahan
 - Eric Chan
 - Charles Kohen
 - Marin Douceret
- Strategy Due Diligence: **CMI**
 - Hugo Perier
 - Julien Deleuze
 - Florian Lopez



- IT Due Diligence: **Vaultinum**
- ESG Due Diligence: **Oderis**
 - Radia Benhallam
 - Lucile Cotelte
 - Paul Thomassin
- Legal, Tax and social Due Diligence, corporate and financing lawyers: **Valther**
 - Marie Kanellopoulos
 - Elisabeth de Rinaldis
- Tax Due Diligence: **Arsène Taxand**
 - Brice Picard
 - David Hatem
- Financing Advisors: **Largillière Finance**
 - Gabriel Hainault
 - Julien Rochas
- Capza Advisors: **Goodwin**
 - Adrien Paturaud
 - Benjamin Filiatre
 - Elisa Revel

I Vendors Due Diligence & Advisors:

- Nedap France Advisors:
 - **Natixis Partners:** Pierre Ruaud, Dorian Cherruault, Axel de Robillard
 - **Oderis:** Aurélien Vion, Louis Templier
 - **Indefi:** Julien Berger, Mehdi Belefqih, Nicolas Vincent
 - **Goodwin:** Jerome Jouhanneau, Marjorie Ladsous
 - **PDGB:** Christophe Vannoote
- Rayonnance Advisors:
 - **Edmond de Rothschild:** Arnaud Petit, Alexandre Aron-Brunetière, Paul Assaël, Joachim Canonne, Martin Leservoisier, , Anthony Salvador
 - **Oderis:** Aurélien Vion, Louis Templier
 - **Kea:** Guillaume Bouvier, Léonid Dorogoï
 - **Hogan Lovells:** Stéphane Hutten, Arnaud Deparday, Arthur Deschamps
 - **LL Berg:** Julien Carrascosa



About Solutys Group :

Founded in 2002, Solutys Group is a specialist in the integration of automatic identification, traceability and professional mobility solutions using barcodes and RFID. The Group offers a global range of products and services in line with the needs of a clientele of large national and international companies or SMEs. Based in Lisses (Essonne), the Group employs nearly 130 people in 7 offices in France and manages a global network of partners. For more information:

<https://www.solutys.com>

About Naxicap Partners:

As one of the top private equity firms in France, **Naxicap Partners** has €7.9 billion in assets under management. As a committed, responsible investor, Naxicap Partners builds solid, constructive partnerships with entrepreneurs so that their projects can succeed. The firm has 63 investment professionals spread across six offices in Paris, Lyon, Toulouse, Nantes, Frankfurt and Zurich.

For more information, visit www.naxicap.com/en

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